

Triumph at Delegating



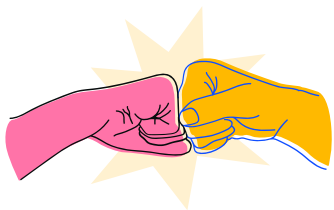
THINK



REQUEST



COMMITTED 'YES'



CONFIRM



FOLLOW UP

Answer questions

- What to delegate?
- Result needed?
- To whom?
- Trust and support?

Ask to take on responsibility

- Share why chosen and value.
- Pinpoint request
- Check understanding.

Check for commitment

- Attitude - right to say 'no'.
- Ask if able to do.
- Ask if anything will interfere with results.
- Listen actively.
- Commit to help as needed.

Confirm agreement and support

- Thank.
- Summarize
- Confirm support and resources.

Deliver on promises

- Meet as agreed on time.
- Provide coaching as needed.
- Check in proactively on coachee.